

Mothercraft & Nannies

Est. 1988

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CODE OF ETHICS & WORK PRACTICES

- 'Mothercraft & Nannies' is a referral agency and no employment relationship is entered into between 'Mothercraft & Nannies' on the one hand and the nanny/babysitter on the other hand.
- 'Mothercraft & Nannies' is not responsible for the payment or non-payment to the nanny/babysitter by the client to whom the nanny/babysitter is referred.
- All direct bookings made by the client to the nanny/babysitter or any work resulting from contact made via the Agency is to be referred back to the Agency, failure to do this will result in termination of contract with yourself and the Agency.
- Weekend bookings must be confirmed directly with the client on the day, as times may change or cancellations occur.
- All nannies/babysitters are required to keep their first aid certificates current.
- All nannies/babysitters are responsible for arranging their own public liability, workers compensation and all other insurance cover in connection with any referral made by 'Mothercraft & Nannies'.
- All nannies/babysitters are responsible for providing their own food – tea and coffee is usually supplied by the client.
- All nannies/babysitters are responsible for organizing their own taxation.
- No medication to be administered to children without parental consent.
- All nannies/babysitters are required to adhere to our code of ethics and work practices, you represent the face of 'Mothercraft & Nannies' to our clients, and as such we expect you to at all times represent us professionally.

Accepting work referred by Mothercraft & Nannies is to agree to the above terms and conditions.